

S T A G E N

ADVANCED EXECUTION INTEGRATION SELF-ASSESSMENT

Name: Ramon Mayo

Date: Nov 20, 2015

ASSIGNMENT

1. Using the Assessment Scoring Key provided, review each tool & practice on the back of this sheet and self-score your proficiency.
2. Using the Improvement Actions List options below, select at least two topics, tools, or practices for improvement over the course of Q4 and describe how you plan to improve.

Assessment Scoring Key:

1. = I haven't fully executed this tool or practice even one time.
2. = I have practiced at least a little but I couldn't explain it or give one example of what doing this practice or using this tool looks like in action.
3. = I can do this to some extent and describe what this looks like in action.
4. = I use this practice or tool regularly, can cite numerous examples from my own experience of how it looks in action and feel comfortable teaching it to others.
5. = I spontaneously integrate this practice or tool into my thinking and behavior without deliberate effort.

Improvement Actions:

- = **Teach** this topic or tool to the appropriate team.
- = **Apply** this concept or tool to an initiative that could benefit from it. Post experience to eJournal
- = **Practice** with another individual in your organization and create an accountability group for the selected tool/ practice.
- = **Deeper Study**. For a tool or practice, seek guidance for additional reading/study from an Advanced Execution coach.
- = **Review** this topic or tool and commit to posting two or more separate, different applications of the tool and your experience.

Improvement Self Assignment 1 (Implementation plan assignment)

To improve my weekly Focusing I am committing to work with Geoff. My goal is to develop and improve my weekly planning rhythms to align my personal and business obligations to achieve success in FY 2016.

Improvement Self Assignment 2 (Implementation plan assignment)

To review Leverage TEAM MGMT and put operating principle into daily practice Also work with Geoff during coaching calls to develop and streamline the practice of I.R.d.A with the RECON TEAM

Once completed, post your two Self Assignments to the eJournal

The Self-Assessment details all topics, tools & practices covered in the Stagen Advanced Execution Program.

S T A G E N

Assessment Scoring Key:

1. = I haven't fully executed this tool or practice even one time.
2. = I have practiced at least a little but I couldn't explain it or give one example of what doing this practice or using this tool looks like in action.
3. = I can do this to some extent and describe what this looks like in action.
4. = I use this practice or tool regularly, can cite numerous examples from my own experience of how it looks in action and feel comfortable teaching it to others.
5. = I spontaneously integrate this practice or tool into my thinking and behavior without deliberate effort.

Module	Category	Description	Score	Self-Assignment
Personal Productivity	Interior	Drama Triangle/Empowerment Dynamic	3	
		Recalibration	4	
		Redirecting Energy	4	
	Exterior	Weekly Focusing	3	Deeper Study
		Outlook Email Rules	4	
		Personal 2x2	2	
		Personal Focus Areas	2	
		Task Capture & Management	3	
Team Effectiveness	Interior	Problem Solving vs. Informing Orientation (Structural Meetings)	3	
		Facts & Perceptions / Ladder of Inference	3	
		Active Listening	4	
		Council Mode	2	
		Inquiry	2	
		Intent vs. Impact	3	
		Trust Formula	3	
		Hot vs. Cold Conflict	2	
		Doing Nothing (Engaged)	3	
		Framing	3	
		Feedback	4	
		Advocacy	2	
		Deciding (with permission)	1	
		Cooling or Heating Conflict	2	
	Exterior	Ground Rules	4	
		Structural Meetings (design and management)	4	
		Effective Meetings Practices	3	
		Leveraged Team Management	3	Review
		High Level Action Plan	Q4	
		Initiative Success Formula	Q4	
Organizational Focus & Alignment	Exterior	Corporate 2x2	4	
		2x2 Nesting (Team+)	3	
		2x2 Gamefilming	4	
		2x2 Alignment	4	
		5 Minute Prep	5	
		Focus Areas	3	
		Roadmaps	3	
		Structural Decisions (IRDA)	3	Practice
		Imperatives	Q4	
		GLIA Planning vs. Traditional Planning	Q4	
		Executive Gamefilming & Guidance	Q4	
		Designing the Team Planning Template	Q4	
		Building the Planning Schedule	Q4	
		Master Calendaring	Q4	