STAGEN

ADVANCED EXECUTION INTEGRATION SELF-ASSESSMENT

Name: _____   Date: _____

ASSIGNMENT
1. Using the Assessment Scoring Key provided, review each tool & practice on the back of this sheet and self-score your proficiency.
2. Using the Improvement Actions List options below, select at least two topics, tools, or practices for improvement over the course of Q4 and describe how you plan to improve.

Assessment Scoring Key:
1. = I haven't fully executed this tool or practice even one time.
2. = I have practiced at least a little but I couldn't explain it or give one example of what doing this practice or using this tool looks like in action.
3. = I can do this to some extent and describe what this looks like in action.
4. = I use this practice or tool regularly, can cite numerous examples from my own experience of how it looks in action and feel comfortable teaching it to others.
5. = I spontaneously integrate this practice or tool into my thinking and behavior without deliberate effort.

Improvement Actions:
- = **Teach** this topic or tool to the appropriate team.
- = **Apply** this concept or tool to an initiative that could benefit from it. Post experience to eJournal
- = **Practice** with another individual in your organization and create an accountability group for the selected tool/ practice.
- = **Deeper Study**. For a tool or practice, seek guidance for additional reading/study from an Advanced Execution coach.
- = **Review** this topic or tool and commit to posting two or more separate, different applications of the tool and your experience.

Improvement Self Assignment 1 (implementation plan assignment)

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Improvement Self Assignment 2 (implementation plan assignment)

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Once completed, post your two Self Assignments to the eJournal
The Self-Assessment details all topics, tools & practices covered in the Stagen Advanced Execution Program.

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Module	Category	Description	Score	Self-Assignment
Personal Productivity	**Interior**	Drama Triangle/Empowerment Dynamic		
		Recalibration		
		Redirecting Energy		
	Exterior	Weekly Focusing		
		Outlook Email Rules		
		Personal 2x2		
		Personal Focus Areas		
		Task Capture & Management		
Team Effectiveness	**Interior**	Problem Solving vs. Informing Orientation (Structural Meetings)		
		Facts & Perceptions / Ladder of Inference		
		Active Listening		
		Council Mode		
		Inquiry		
		Intent vs. Impact		
		Trust Formula		
		Hot vs. Cold Conflict		
		Doing Nothing (Engaged)		
		Framing		
		Feedback		
		Advocacy		
		Deciding (with permission)		
		Cooling or Heating Conflict		
	Exterior	Ground Rules		
		Structural Meetings (design and management)		
		Effective Meetings Practices		
		Leveraged Team Management		
		High Level Action Plan	*Q4*	
		Initiative Success Formula	*Q4*	
Organizational Focus & Alignment	**Exterior**	Corporate 2x2		
		2x2 Nesting (Team+)		
		2x2 Gamefilming		
		2x2 Alignment		
		5 Minute Prep		
		Focus Areas		
		Roadmaps		
		Structural Decisions (IRDA)		
		Imperatives	*Q4*	
		GLIA Planning vs. Traditional Planning	*Q4*	
		Executive Gamefilming & Guidance	*Q4*	
		Designing the Team Planning Template	*Q4*	
		Building the Planning Schedule	*Q4*	
		Master Calendaring	*Q4*	

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EXAMPLE ADVANCED EXECUTION INTEGRATION SELF-ASSESSMENT

Name: EXAMPLE SELF-ASSESSMENT   Date:

ASSIGNMENT
1. Using the Assessment Scoring Key provided, review each tool & practice on the back of this sheet and self-score your proficiency.
2. Using the Improvement Actions List options below, select at least two topics, tools, or practices for improvement over the course of Q4 and describe how you plan to improve.

Assessment Scoring Key:
1. = I haven't fully executed this tool or practice even one time.
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Improvement Actions:
- = **Teach** this topic or tool to the appropriate team.
- = **Apply** this concept or tool to an initiative that could benefit from it. Post experience to eJournal
- = **Practice** with another individual in your organization and create an accountability group for the selected tool/ practice.
- = **Deeper Study**. For a tool or practice, seek guidance for additional reading/study from an Advanced Execution coach.
- = **Review** this topic or tool and commit to posting two or more separate, different applications of the tool and your experience.

EXAMPLE Improvement Self Assignment 1 (implementation plan assignment)

To improve my **Weekly Focusing**, I'm working with our VP of Finance Steven Smith to create a buddy/accountability system for the next 2 Months. We are both committing to an hour each Friday afternoon for weekly focusing. We've made a sport of it by challenging the other to cover lunch once for each week they skip!

EXAMPLE Improvement Self Assignment 2 (implementation plan assignment)

I'm working with my coach to get better at **Inquiry**. I've always been a bit headstrong and authoritative, and if I'm not conscious of my audience this leads to my Inquiry feeling more like an Interrogation. My first step is to practice Inquiry with peers & direct reports while another member of the leadership team is present, so they can help gamefilm and provide feedback on my actions.

Assessment Scoring Key:
6. = I haven't fully executed this tool or practice even one time.
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8. = I can do this to some extent and describe what this looks like in action.
9. = I use this practice or tool regularly, can cite numerous examples from my own experience of how it looks in action and feel comfortable teaching it to others.
10. = I spontaneously integrate this practice or tool into my thinking and behavior without deliberate effort.

Module	Category	Description	Score	Self-Assignment
Personal Productivity	Interior	Drama Triangle/Empowerment Dynamic	3	
		Recalibration	4	
		Redirecting Energy	3	
	Exterior	Weekly Focusing	2	*Practice*
		Outlook Email Rules	5	
		Personal 2x2	4	
		Personal Focus Areas	3	
		Task Capture & Management	5	
Team Effectiveness	Interior	Problem Solving vs. Informing Orientation (Structural Meetings)	3	
		Facts & Perceptions / Ladder of Inference	3	
		Active Listening	3	
		Council Mode	4	
		Inquiry	2	*Deeper Study*
		Intent vs. Impact	2	
		Trust Formula	4	
		Hot vs. Cold Conflict	3	
		Doing Nothing (Engaged)	4	
		Framing	3	
		Feedback	3	
		Advocacy	4	
		Deciding (with permission)	4	
		Cooling or Heating Conflict	3	
	Exterior	Ground Rules	5	
		Structural Meetings (design and management)	5	
		Effective Meetings Practices	4	
		Leveraged Team Management	3	
		High Level Action Plan	*Q4*	
		Initiative Success Formula	*Q4*	
Organizational Focus & Alignment	Exterior	Corporate 2x2	4	
		2x2 Nesting (Team+)	3	
		2x2 Gamefilming	3	
		2x2 Alignment	3	
		5 Minute Prep	5	
		Focus Areas	3	
		Roadmaps	4	
		Structural Decisions (IRDA)	3	
		Imperatives	*Q4*	
		GLIA Planning vs. Traditional Planning	*Q4*	
		Executive Gamefilming & Guidance	*Q4*	
		Designing the Team Planning Template	*Q4*	
		Building the Planning Schedule	*Q4*	
		Master Calendaring	*Q4*	