

STAGEN LEADERSHIP ACADEMY OVERVIEW & MEMBER GUIDELINES

Welcome to the Stagen Member community!

We are proud to support conscious leaders who feel called to use their organizational platform for long-term positive impact.

ELIGIBILITY

Upon commencement from the Integral Leadership Program (ILP), leaders are granted membership to the Academy and are encouraged to stay involved indefinitely. We invite you to explore a growing number of electives, which range from three months to multi-year and build upon the foundation of the ILP.

BENEFITS

Members receive invitations to special events (including the annual Member Reunion), use of our training facility, and eligibility to enroll in Stagen electives.

NOMINATIONS

Each Academy member has the opportunity to nominate leaders into the Integral Leadership Program.

Lineage is central to the ILP. Consider who nominated you. Do you know who nominated them? You are part of a lineage and we invite you to expand the reach of Conscious Leadership.

How do I nominate? Have a conversation with your coach about potential candidates.

Connect your candidates to Daffnee White (Daffnee.White@Stagen.com) to share information about Stagen and begin an application.

An application process ensures candidates are equipped to engage their own development over the 52-week period and contribute to the development of their classmates.

EXPECTATIONS

Membership in the Stagen Leadership Academy requires active participation. Adhering to the guidelines agreed upon in the Q1 workshop, including non-solicitation, confidentiality and professionalism. Membership may be revoked based on failure to adhere to member guidelines.

STAGEN MEMBER ELECTIVES

Following commencement, you are encouraged to continue with your practices and stay engaged in your development. As a Member of the Stagen Leadership Academy, there are a variety of electives you are eligible for in support of your journey.

INDIVIDUAL COACHING:

6-MONTH PROGRAM | INDIVIDUAL PROGRAM | \$7,500

Individual coaching is designed to provide support and accountability beyond the ILP. The Stagen member works with his/her coach to clarify a developmental vision and provides input on the design of a highly individualized program. Similar to the ILP, coaching sessions occur by phone every other week and email support is provided in between calls.

ADVANCED LEADERSHIP PROGRAM (ALP):

52-WEEK PROGRAM | INDIVIDUAL PROGRAM | \$28,000

Available to Academy members who demonstrate readiness for mastery-level training, and secure a recommendation from a Stagen coach, the ALP is ideal for members who are prepared to engage in deep inner work in the context of unconditional responsibility. The program, which requires participants to be highly self-directed, is designed to challenge assumptions and disrupt habitual patterns. Participants are led in their journey by small-group leaders (fellow Academy members) who have previously completed the ALP and demonstrated the aptitude for adjunct faculty leadership.

ADVANCED EXECUTION (AE):

52-WEEK PROGRAM | UP TO 10 LEADERS | \$150,000

Upgrade your leadership team's capacity to achieve your organization's goals more proactively, consistently, and with greater alignment. The 52-week AE Program is built on the familiar Stagen Learning System from the ILP experience: work sessions at the Stagen Leadership Academy, teleclasses, coaching, an implementation plan, and a library of learning assets. Your leadership team attends with you, and together you learn practical execution tools and productive conflict practices from Stagen faculty with real operating experience in midsize companies.

CORPORATE ILP (CILP)

52-WEEK PROGRAM | UP TO 20 LEADERS | CONTACT STAGEN FOR DETAILS

This program is customized to meet the needs of top executive leaders and the unique objectives of a single organization. A CILP provides an incredible opportunity to engage leaders from the same company and promote both individual and organizational development. Stagen works closely with the member to configure the ILP curriculum to ensure relevancy and cultural fit. The CILP uses the Stagen Learning System: workshops, teleclasses, coaching, an implementation plan, and a library of learning assets.

FOUNDATIONAL LEADERSHIP PROGRAM (FLP):

12-WEEK PROGRAM | UP TO 20 LEADERS | \$65,000

Available to companies whose top leaders complete the ILP. The FLP is designed to support individual contributors or managers from a single company for alignment and dynamic engagement with select practices from the ILP. The 12-week FLP, launched with a full-day workshop, introduces tools and practices through classroom discussion and experiential activities. Participants attend group coaching calls each week and attend a final workshop that results in deeper integration of the tools and practices.

FOUNDATIONAL LEADERSHIP COURSE (FLC)

12-WEEK COURSE | UP TO 20 LEADERS | \$500 PER LICENSE

The Foundational Leadership Course (FLC) is available to leaders who have completed the ILP as a structured way to share the foundational concepts, tools, and practices with reporting levels of your organization. It is designed as a flipped classroom model and encourages personal and professional development in a practiced-based way. ILP graduates become the course leader and facilitate weekly live conversations, implementing the material learned in the previous week. Participants will access the content via the online portal and be assigned articles to read, videos to watch, and exercises to practice.