

High Performance Teamwork



LOFTwall Core Values

Integrity

Intensity

Humility

Accountability

Excellence

LOFTwall

Our Purpose

To create great products that create value for organizations by enhancing their culture and spaces with inspiration, flexibility and privacy.

Group vs. Team

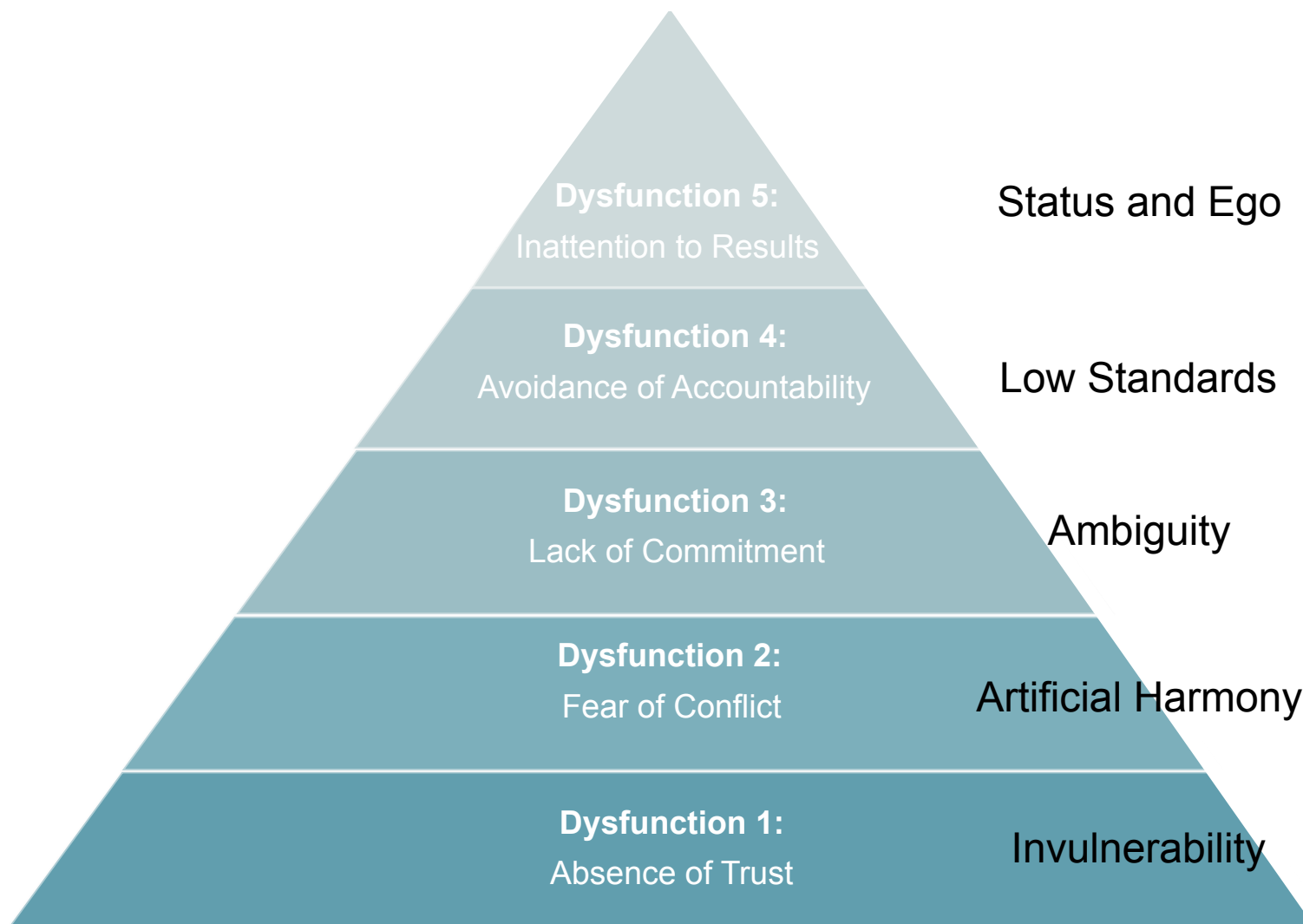
What *is* a Team?

What *is* Teamwork?

Video

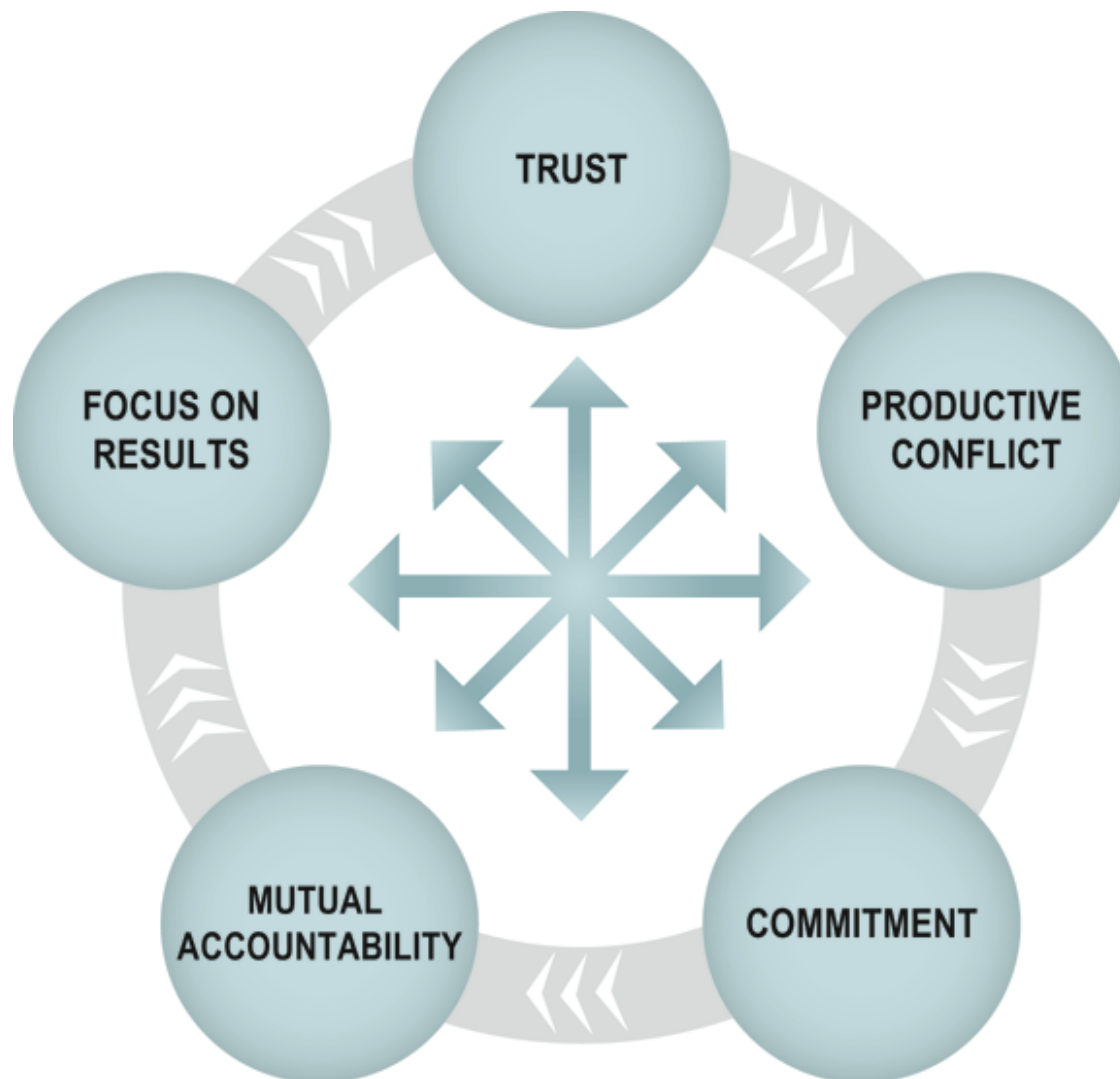
(<https://youtu.be/xYRM3ULxtmg>)

Five Dysfunctions of Teamwork



Source: Five Dysfunctions of a Team by Patrick Lencioni

High Performance Teamwork Capacities



TEAMWORK

Survey

TRUST

What is Trust?

The Trust Formula

S T A G E N

THE TRUST FORMULA

$$\text{TRUST} = \frac{\text{CREDIBILITY} + \text{RELIABILITY} + \text{INTIMACY}}{\text{SELF-ORIENTATION}}$$

		Not True		Neutral		Very True
CREDIBILITY	I CAN do what I say I can do (competency).	1	2	3	4	5
RELIABILITY	I WILL do what I say I will do (consistency).	1	2	3	4	5
INTIMACY	I can SEE the world from another person's perspective and FEEL what it must be like to "walk in their shoes."	1	2	3	4	5
SELF-ORIENTATION	I am MOTIVATED by my own self-interest.	1	2	3	4	5

TRUST

Group Exercise